PRIVATE & CONFIDENTIAL

Company Name : Capital One Philippines Support Services Corp.
Employee Name: Rivera Mary Jane
Employee No. : 621982
Department : Customer Channels
Pay Period : 08/17/2025 - 08/30/2025
Pay Date : 09/05/2025
Biweekly/Hourly Rate : 353.64

EARNINGS & ALLOWANCES	Hours	PHP
Basic Pay	57.60	20,369.66
OT- 1.25	0.36	159.14
Special Holiday OT- 1.30	8.00	3,677.86
Spec Holiday EXS OT- 1.69	0.03	17.93
Legal Holiday OT- 2.0	7.95	5,622.88
Regular ND	48.36	1,710.20
Regular EXS ND	0.29	12.82
Special Holiday ND	6.50	298.83
Special Holiday EXS ND	0.03	1.79
NON-TAXABLE		
Deminimis Allowance		1,600.00
TAXABLE		
(*) Denotes back pay adjustment		
TOTAL GROSS		38,125.69

DEDUCTIONS	PHP
Total Tax for current ER	4,489.60
SSS EE Contribution	1,000.00
EE NHIP Contributions	1,532.44
HDMF EE Contribution	500.00
MySSS PenBoost EE Contrib	750.00
Ee Modified PAG-IBIG 2	500.00
HMO Premiums	4,450.90
Provident Fund Contr.	279.73
SSS Loan- Salary -Ded	922.90
HDMF Loan MP -Ded	1,872.33
HDMF Loan Calamity -Ded	111.58
TOTAL TAX/DEDUCTIONS	16,409.48

EMPLOYER CONTRIBUTIONS (ER)	PHP
SSS ER Contribution	2,000.00
SS EE Compensation by ER	30.00
ER NHIP Contributions	1,532.44
HDMF ER Contribution	200.00
MySSS PenBoost ER Contrib	1,500.00

NET PAY	21,716.21
Bank Transfer	
Tax Exemption Status:	TRN

LOAN	PHP
HDMF Loan MP -Balance	43,063.59
HDMF Loan Calamity-Balan	5,690.58
SSS Loan- Salary -Balance	39,684.70
Provident Fund Contr.	131,918.93-

YEAR TO DATE	PHP
Taxable Earnings	577,558.93
Tax	77,562.19
Deduction	114,342.71
Net Pay	471,981.98
13th Month + Bonus	26,847.30

TIN	000445680279	HDMF	121108560320
SSS	3442634277	PHIC	010518052190

MESSAGES:

THIS IS A SYSTEM GENERATED PAYSLIP. NO SIGNATURE REQUIRED

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EARNINGS & ALLOWANCES	Hours	PHP
Legal Holiday ND	6.95	491.56
*Hazard Pay Prem- 10%	59.82	2,115.47
Paid Time Off	5.50	1,945.02
Holiday Pay	0.05	17.68
Medical Cash Allowance		84.85

NON-TAXABLE

TAXABLE

(*) Denotes back pay adjustment

TOTAL GROSS 38,125.69

DEDUCTIONS	PHP

TOTAL TAX/DEDUCTIONS 16,409.48

EMPLOYER CONTRIBUTIONS (ER) PHP

NET PAY 21,716.21
Bank Transfer

Tax Exemption Status: TRN

LOAN PHP

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